



self-gripping fasteners

May 29, 2015

To Whom It May Concern,

Re: Fitco-Consulting; Executive Search

I am writing to highly recommend the services of Fitco-consulting. We retained Fitco in October 2014 to fill a very critical Asia Sales Director position in the hygiene sector, and they exceeded our expectations in every way.

Fitco had a global understanding of our industry and took the time to listen and clearly understand our ideal candidate profile. They tailored the search accordingly with an unmatched level of personal service.

The assistance of Fitco during the negotiation process proved invaluable, and we are now honored to have such an outstanding talent represent us in Asia.

I can confidently recommend Fitco as a solid and reliable partner with their culture of service excellence, and broad expertise in their field.

Yours faithfully,

A handwritten signature in black ink, appearing to read "Dan Brower". The signature is fluid and cursive, with a long horizontal line extending to the right.

Dan Brower

Global Vice President of Sales